



Reference

Mr. Christian Schweighofer, born on 4th January 1963, resident in 2441 Mitterndorf an der Fischa, Austria, worked for our company as a consultant in the role of a Head of Project Management Office for a mobile core network customer project from 16th December 2010 until 14th of November 2011.

The scope of his activity and responsibility covered the following tasks:

- Developing the Project Management Plan according to the PMI standard, including Work Breakdown Structure, Organization Chart, Resource Breakdown Structure and the Project Schedule.
- Developing the project execution end-to-end (E2E) process for the migration of Direct Access Interfaces, 2G Base Station Controllers, Points of Interconnect, 3G Radio Network Controllers and other systems like Voice Mail System (VMS), Ring-back Tone (RBT) which became an integral part of the migration concept.
- Developing the respective KPI and milestone tracking methods for the E2E process and implementing the reporting for each segment.
- Implementing a project Communication Plan including a documentation and storage concept to provide a strong communication and information base for all project stakeholders.
- Developing the project reporting structure for internal and customer reports and frequently delivering the reports as listed below.

Board Report

Project Status Report

Delivery Report according to the E2E Process

Program Report (Executive Summary) weekly

Pilot/ Rollout Weekly Report

Rollout/ Clean Up Tracking

Fault Management Report

Daily Scope Report

Quality Assurance Record

Change Management (Remedy) Report.

Mr. Christian Schweighofer carried out every aspect of his work to the highest possible standard. On the basis of his remarkable professional experience in the field of project management he was a valuable member of the project board.

He showed a deep involvement in his activities and made exceptional achievements. His systematic and methodical approach in the establishment of concepts, his customer orientation and his business understanding resulted in optimum solutions.

In stressful situations he showed high personal responsibility and assertiveness and he acted adaptively when needed. He introduced very good own ideas and dynamically took charge for its implementation.

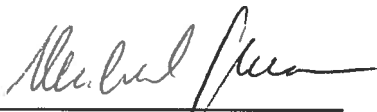
In his managerial ability he succeeded in motivating people to achieve optimum results and a high level of success.

His relations with NSN and customer management were always correct. He was recognised and appreciated for his steady performance and promptness.

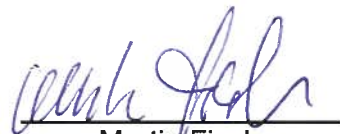
After the successful closing of the project we wish him all the best and success in his future private and professional life.

We can give Mr. Christian Schweighofer the highest possible recommendation to any future employer.

Vienna, on 14th of November 2011



Herbert Granec
NSN Project Manager



Martin Fischer
Services Executive NSN Austria