

Letter of recommendation

Mr. Christian Schweighofer, born on January 4, 1963, was employed by our company from March 13, 2001 till September 30, 2001 as a Service Project Manager in the Mobile Service Sector of the Department of Information and Communication Mobile.

Mr. Schweighofer was responsible for the service project management of the European cellular line projects. He managed our cellular line projects in Austria and Ukraine, as well as the export projects of Siemens AG Österreich. His assignments in this position were as follows:

- handling of offers and assignments;
- planning and implementation of projects;
- preparation of financial plans;
- HR planning;
- enabling (decentralizing/regionalizing) of Siemens regional offices;
- tool implementation;
- marketing of after sales services;
- monthly project reports from Siemens regional offices;
- production statistics;
- crisis management;
- project control.

Mr. Schweighofer's performance has always been excellent in every respect. His ability to set goals and assume responsibility has produced excellent results. His work was extremely well structured, meticulously planned and dependable. The successful project implementation in the above countries was largely made possible by his personal input and pro-active approach.

Mr. Schweighofer's conduct towards his managers and co-workers has always been impeccable. Not only his professionalism, but also his personality and ability to achieve results created his excellent relationship with co-workers, customers and business partners.

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Christian Wurhofer